

Board of directors regular meeting

2000 E. Horsetooth Road, Fort Collins, CO 80525
Thursday, Dec. 11, 2025, 9 a.m.

Call to order

1. Consent agenda *Motion to approve*
 - a. Minutes of the regular meeting of Oct. 30, 2025 *Resolution 09-25*
 - b. 2026 proposed board of directors regular meeting schedule *Resolution 10-25*
 - c. New large load policy

Public comment

Committee report

2. Defined Benefit Plan committee report

Board action items

3. Defined Benefit Plan amendment *Resolution 11-25*
4. Defined Contribution Plan amendment *Resolution 12-25*
5. 2026 Strategic Budget review and adoption *Resolution 13-25*

Management presentations

6. Rawhide Unit 1 scheduled major outage recap
7. Craig Unit 1 retirement
8. Trapper mining and reclamation update
9. 2026 Legislative session preview

Management reports

10. Benefits update
11. Debt financing strategy

Monthly informational reports – October

12. Operational health report
13. Financial health report

Retirement recognition

Strategic discussions

Adjournment